

COVENANT

Between **[Name of Current Minister]**, Current Minister,
and the **[Name of Former Minister]**, Former Minister
[Name of Congregation]

As ministers and as Unitarian Universalists, it is our desire to be in right relationship with each other. We both want what is best for the Unitarian Universalist movement and the **[Name of Congregation]**. The health of the **[Name of Congregation]** and the continuing pursuit of its mission matter deeply to us.

[Name of Former Minister] served this **[Name of Congregation]** as the settled minister from **[Start date - End Date]**. With **[Name of Current Minister]** consent, **[Former Minister's Pronoun]** has maintained friendships with some of the congregants and occasionally visits them when in the area.

We understand that congregations benefit when ministers relate to each other in ways that model healthy boundaries; clear communication; and mutual respect, care and accountability. Wanting **[Name of Current Minister]** ministry with the **[Name of Congregation]** to be successful, we enter this Covenant with each other:

In the spirit of collegiality, we pledge to honor the letter and the spirit of the Unitarian Universalist Ministers Associations Code of Conduct which counsels mutual sensitivity, respect, and support between ministers.

[Name of Former Minister] and **[Name of Former Minister Spouse/Partner/Other Family Member]** are welcome to be in relationship with members of the **[Name of Congregation]** and visit with them whenever they like. **[Former Minister Pronoun]** understands the authority congregants may yield to **[Former Minister Pronoun]** as their former minister and pledges to exercise such influence cautiously.

Recognizing that **[Name of Current Minister]** is the congregation's minister, if members and friends of the **[Name of Congregation]** ask **[Former Minister Name]** to participate at weddings and memorial services; to lead Sunday services or teach workshops, **[Former Minister Pronoun]** will promptly refer such inquiries directly to **[Name of Current Minister]**.

We are committed to uphold this Covenant, to practice right relations and to act in ways we believe to be in the best interest of the **[Name of Congregation]**, its people, ministry, and **[Name of Former Minister]** continuing relationships with his former congregants.

Signed,

[Name of Current Minister]

[DATE]

[Name of Former Minister]

[DATE]